



WESTON  
COLLEGE

INVESTORS IN PEOPLE®  
We invest in people Platinum

EDUCATION & TRAINING CENTRES FOR  
EXCELLENCE IN SEND

# UNDERSTANDING NEURODIVERSITY AND AUTISM IN BUSINESS

As one of two national Centres for Excellence in SEND, we are delighted to launch a brand-new and innovative training workshop which is aimed to help you recruit, retain and understand the aspect of neurodiversity positive adjustments you may need for your business:

## **Understanding Neurodiverse Minds - what is Neurodiversity?**

The concept of neurodiversity aims to reduce stigma around learning and thinking.

## **Inclusive Recruitment and retainment of staff**

Inclusive recruitment minimises barriers and presents your organisation as inclusive to learning or neurodiversity needs and welcoming, enabling you to attract anyone with the right skill set, regardless of need.

## **Reasonable Adjustments and Ongoing Support**

Employers have a duty under the Equality Act 2010 to make 'reasonable adjustments' in the workplace where a person could otherwise be put at a substantial disadvantage compared with their colleagues.

## **Signposting and Q&A**

On completion of the course we encourage employers to sign up to the Disability Confident scheme and change behaviour and cultures in their own businesses.

There will be an opportunity for Q&A where specialist staff can provide answers to further enhance your business.

Following this we can arrange for training to be carried out on a range of specialist areas including; Communication, Dyslexia, Dyscalculia, Physical disabilities, Language, Autism, Mental Health, British Sign Language and many, many more.

**£99 per person**

**10am-4pm, University Centre Weston, Tea and Coffee will be provided**

**Includes a complimentary and bespoke consultation with our experienced team.**



SCAN THE QR  
CODE TO BOOK  
NOW OR  
CONTACT US AT:  
[employers@weston.ac.uk](mailto:employers@weston.ac.uk)





## DATES ARE AS FOLLOWS:

FRIDAY 6TH OCTOBER 2023

FRIDAY 17TH NOVEMBER 2023

FRIDAY 19TH JANUARY 2024

FRIDAY 23RD FEBRUARY 2024

FRIDAY 19TH APRIL 2024

FRIDAY 17TH MAY 2024

FRIDAY 14TH JUNE 2024

## TESTIMONIALS

“I loved discussing and sharing improvements to the recruitment process with other organisations who wish to make their workplaces a more welcoming space for neurodiverse employees.”

SUPER

CULTURE

“Talking about better understanding of the subject and the wide range of disabilities covered.”

Wessex Water  
YTL GROUP



“Reviewing policies – how we support training managers and adding awareness days for employees. Adding extra effort into challenging recruitment process and provide potential employers with appropriate tools to do so”



“Looking at reasonable adjustments and different way in which the hiring process can be made more inclusive as each touch point especially with regard to looking at presenting the information in different formats. Thought the course was amazing!”

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WE WORK  
for Everyone